

## Dr. Larry W. Carr, PC Nondiscrimination Statement

Dr. Larry W. Carr, PC understands that discrimination is against the law and complies with all applicable Federal and State civil rights laws. Specifically, we do not discriminate on the basis of race, color, national origin, age, disability or sex. We do not exclude patients or treat them any differently based on any of these factors.

When necessary and free of charge to the patient, Dr. Larry W. Carr, PC

- Provides aids and services to patients with disabilities when necessary to effectively communicate with them
- Provides qualified sign language interpreters for hearing impaired patients
- Provides language services to those patients who cannot effectively communicate in English. This may include qualified interpreters or written information.

If you believe Dr. Larry W. Carr, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you may file a grievance with:

Dr. Larry W. Carr, PC  
214 Washington Street  
St. Marys, WV 26170  
Phone 304-684-2491  
Fax 304-684-2492  
Email: [drcarr007@msn.com](mailto:drcarr007@msn.com)

You may file your grievance in person, by mail, fax or email. If you need assistance filing a grievance, Katee Pennington is available to assist you.

You may also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights two ways:

1. Electronically through the Office of Civil Rights Complaint Portal:

<https://www.hhs.gov/civil-rights/filing-a-complaint/index.html>

2. By mail or phone at:

US Department of Health and Human Services  
200 Independence Avenue SW Room 509F, HHH Building  
Washington, DC 20201

1-800-368-1019    1-800-537-7697 (TDD)

Complaint forms are available at:

<https://www.hhs.gov/ocr/complaints/index.html>

The availability and use of this grievance procedure does not prevent a person from pursuing other legal or administrative remedies, including filing a complaint of discrimination on the basis of race, color, national origin, sex, age or disability in court or with the US Department of Health and Human Services, Office for Civil Rights. A person can file a complaint of discrimination electronically through the Office for Civil Rights Complaint Portal, which is available at:

<https://www.hhs.gov/civil-rights/filing-a-complaint/index.html>

or by mail or phone at:

US Department of Health and Human Services  
200 Independence Avenue SW Room 509F, HHH Building  
Washington, DC 20201

1-800-368-1019    1-800-537-7697 (TDD)